

# Unit Doctor

## Role description and responsibilities



### Responsibilities

- Carry out regular clinical shifts (expected minimum of 3 shifts per month split between the day and late shifts) with GWAAC, arriving on time and completing a full shift.
- Attend incidents as tasked by the SWASFT HEMS Desk as part of the Critical Care Team, working alongside a Specialist Paramedic in Critical Care
- Whilst on shift complete daily training scenarios, train and mentor other staff and contribute to the general day-to-day running of the air base and the unit.
- Actively participate in unit clinical governance, audit, development, assessment and improvement activities, estimated at 1 day per month (with an expected minimum of 60 hours per year). These activities include (but are not limited to) the organising of activities and presentation of clinical cases.
- Keep up to date with general developments in pre-hospital care.
- Keep up to date with unit specific issues, discussions, consultations and guidance at least weekly.
- Work to relevant guidance, policies and procedures as required by GWAAC and SWAST, adhering to national guidelines and acting in accordance with GMC Good Medical Practice recommendations.
- Complete all unit specific equipment competencies
- Contribute to the leadership of the unit, by taking on additional responsibilities from time to time, and be an active follower to support unit leaders and colleagues.
- Ensure that any concerns / issues are raised through appropriate pathways to the Lead Doctor / Air Operations Officer / CEO.
- Work collaboratively with all crew members, charity employees and relevant partners to ensure the highest standards are met, developed and maintained.
- Uphold and model the highest clinical and professional standards, internally and externally.
- Help to publicly communicate GWAAC's work, its charitable status and the benefits of a critical care model, including public and media appearances if required.
- Understand, agree to and comply with GWAAC's Standards for Doctors and Code of Conduct.

### Person Specification

The post holder will:

- Hold a substantive Consultant position in a hospital within or close to GWAAC's operational area.
- Be a fully signed off Critical Care Doctor, meeting GWAAC's required standards.
- Have successfully passed the Diploma in Immediate Medical Care
- Have demonstrated excellent clinical standards within PHEM.
- Commit to meeting any ongoing competency / training requirements as determined by the GWAAC Senior Management and Governance teams.
- Be committed to working 3 clinical shifts per month, across helicopter and car, day and late shifts.
- Understand the needs of and work closely with GWAAC charity employees.
- Be willing and able to engage in public speaking, media appearances and other promotional events in support of GWAAC.
- Ensure that any potential or actual conflicts of interests are disclosed and deemed manageable by GWAAC's Lead Doctor or CEO.
- Hold appropriate medical indemnity insurance and have the permission of their main employer to work with GWAAC to the standards outlined.
- Hold an Honorary Contract with South Western Ambulance Service Foundation Trust.
- Register with NBT Extra (or their successor), through whom any payments will be made.

### Remuneration

A shift allowance can be claimed (excluding any voluntary training shifts working with an experienced GWAAC doctor). This allowance covers all expectations of the role, including administration, non-operational duties and attendance at governance and training activities.

This is not an hourly paid or salaried role, the number of shifts available is not guaranteed, and there will be no employment relationship between the doctor and GWAAC. As there is no formal contract between GWAAC and the doctor then either party may terminate this arrangement at any time, and the doctor agrees that they will not incur any employment rights from GWAAC.