

# 12 month Fixed Term PHEM Consultant Responsibilities & Person Specification



## Responsibilities

- Carry out regular clinical shifts (expected minimum of 3 shifts per month split between the day and late shifts) with GWAAC, arriving on time and completing a full shift.
- Attend incidents as tasked by the SWASFT HEMS and Critical Care Desk as part of the Critical Care Team, working alongside an Advanced Practitioner / Specialist Paramedic in Critical Care.
- Whilst on shift complete daily training scenarios, train and mentor other staff and contribute to the general day-to-day running of the air base and the team.
- Actively participate in clinical governance, audit, development, assessment, and improvement activities.
- Keep up to date with general developments in pre-hospital care.
- Keep up to date with GWAAC specific issues, discussions, consultations, and guidance.
- Work to relevant policies, procedures and guidance as required by GWAAC and SWAST, adhering to national guidelines and acting in accordance with GMC Good Medical Practice recommendations.
- Complete all GWAAC specific equipment competencies.
- Contribute to the evolution of the unit, by taking on additional projects from time to time and/or contribute to working groups, and be an active follower to support team leaders and colleagues.
- Ensure that any concerns / issues are raised through appropriate pathways to the Clinical Advisory Group (CAG) or Senior Triumvirate
- Work collaboratively with all crew members, charity employees and relevant partners to ensure the highest standards are met, developed, and maintained.
- Uphold and model the highest clinical and professional standards, internally and externally.
- Help to publicly communicate GWAAC's work, its charitable status, and the benefits of a critical care model, including public and media appearances.
- Understand, agree to, and comply with GWAAC's Standards for Doctors and Code of Conduct.

## Person Specification

The post holder will:

- Hold a substantive Consultant position in a hospital when they start the post
- Have successfully completed a nationally recognised UK PHEM training programme (or have equivalent relevant experience and training)
- Have successfully passed the Diploma in Immediate Medical Care
- Have demonstrated excellent clinical standards within PHEM.
- Commit to meeting any ongoing competency / training requirements as determined by COLT.
- Be committed to working 3 clinical shifts per month, across helicopter and car, day, and late shifts.
- Understand the needs of and work closely with GWAAC charity employees.
- Be willing and able to engage in public speaking, media appearances and other promotional events in support of GWAAC.
- Ensure that any potential or actual conflicts of interests are disclosed and deemed manageable by the Senior Triumvirate
- Hold appropriate medical indemnity insurance and have the permission of their main employer to work with GWAAC to the standards outlined.
- Need to successfully apply for and hold an honorary contract with SWASFT.
- Need to register with NBT eXtra (or their successor), through whom any payments will be made.

## Remuneration

A shift allowance of £550 can be claimed for a 7am-7pm Helicopter shift, or a 5pm-1am Car shift. Further "half day rate" allowance can be claimed for full attendance at clinical governance days.

This is not a salaried role, the number of shifts available is not guaranteed, and there will be no employee/employer relationship between the doctor and GWAAC. Either party may terminate this arrangement at any time, and the doctor agrees that they will not incur any employment rights from GWAAC.